

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Daleville Community Schools ("Corporation") and Douglas A. Hadley ("Teacher"). Douglas A. Hadley is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for two (2) school terms, beginning July 1, 2016 and continuing through June 30, 2018.
2. Each school term described in paragraph 1 immediately above consists of 215 days per contract year, exclusive of any extracurricular or co-curricular assignments.
3. The Teacher's expected work day shall consist of a minimum of 8 hours daily, exclusive of any extracurricular or co-curricular assignments.
4. The number of days and hours may be modified by the Corporation during and after the term of the Contract.
5. The Corporation shall pay the Teacher for services under this Contract the total sum of \$ 60,000 per school term.
6. The Corporation shall pay this amount in 26 installments per school term on a biweekly basis.
7. Additional provisions contained in the "Daleville Community Schools Addendum to Administrator's Contract: Douglas Hadley" are incorporated herein by reference.
8. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
9. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 28th day of November, 2016.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

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ADDENDUM TO ADMINISTRATOR’S CONTRACT: Douglas Hadley

This document serves as a contractual understanding and agreement and shall be considered to be a supplement to the applicable provisions of the Regular Teacher’s Contract that refers to Douglas A. Hadley.

This Addendum is entered into as of the 28th day of November, 2016, between the Board of School Trustees of and in behalf of the Daleville Community Schools and Douglas A. Hadley, Director of Guidance.

This addendum is in effect July 1, 2016, with the following terms:

1. Long Term Disability Insurance to be paid by the school corporation except for \$1.00.
2. Business mileage at the current school corporation rate in effect at the time.
3. A \$150,000 Life Insurance Policy to be paid by the school corporation except for \$1.00.
4. 3% T.R.F. paid by the school corporation as per Teacher’s Master Contract.
5. Budget provided for professional development.
6. Leave provisions as provided as per Teacher’s Master Contract.
7. This administrator is expected to have cell phone accessibility to the administrative staff of Daleville Community Schools. Therefore he will be paid a cell phone allowance of \$1,000 per contract year (July 1st of one year through June 30th of the next). This stipend will be paid through the submission of one payroll claim in full for each administrative year to be submitted by the administrator between July 1st and December 31st each school year.
8. The premium (except for \$1.00) for the administrator’s school sponsored health plan. The plan will be the High Deductible/ HSA plan (family or single) or at the administrator’s discretion, the same amount of money will be applied towards the purchase of any other school sponsored health plan. The administrator will pay the additional premium cost beyond the cost of the school sponsored High Deductible/HSA Plan (Plan 4).
9. This contract is for services as Director of Guidance for Daleville Community Schools or any other certified Position, as assigned at the discretion of the school board.
10. This contract is in force from July 1, 2016, through June 30, 2018.
11. The 26 salary installments referred to in the contract refers to a normal salary year (July 1st through June 30th of the following calendar year).
12. This administrator will also receive a \$1,000, one-time salary stipend in December, 2016, through a payroll claim submitted in a December 2016 regular payroll cycle.

This Addendum is executed, in duplicate, this 28th day of November, 2016, and each party has a copy thereof.

FOR DALEVILLE COMMUNITY SCHOOLS:

Vickie Rees
School Board Secretary

Diane Evans
School Board President

Paul Garrison
Superintendent

Date

FOR EMPLOYEE:

Douglas A. Hadley
Director of Guidance

Date